



State of West Virginia
Joe Manchin III
Governor

Office of the Governor
State Capitol
1900 Kanawha Boulevard, East
Charleston, WV 25305

Telephone: (304) 558-2000
Toll Free: 1-888-438-2731
FAX: (304) 342-7025
www.wvgov.org

April 11, 2007

Paul A. Mattox., Cabinet Secretary
Department of Transportation
Building 5, Room 109
Charleston, West Virginia 25305

Dear Secretary Mattox:

I wish to adopt, in part, the recommendations of the Governor's Commission on Public Sector Employment and Public Relations as it is my desire to pave the way for a new era of greater communications between employees and management.

It is believed that many of the problems that continue to confront us have failed to yield to traditional solutions and can be best addressed by a partnership among employees and management as we all share ownership of government and each of us has an obligation to make government the best it can be for every citizen of the great State of West Virginia.

To this end, I am asking the West Virginia Department of Transportation, Division of Highways, 10 District Offices to adopt, in some part, the following procedures on a trial basis - to be implemented not later than April 2, 2007, for a period of approximately **two** years, and will terminate on December 31, 2008, unless expressly expanded to other agencies by me.

At the end of this pilot period, "Meet and Consult" will expire unless expressly expanded by me to other agencies of state government. The agencies piloting "Meet and Consult" may wish to adapt the following procedures to their particular agency's needs